



LOUISIANA MILITARY DEPARTMENT

LANG-CM - Camp Minden (Minden, LA)

Tradesman (Carpenter) 1, 2, or 3

50388364

ANNOUNCEMENT NO. 050-2026

OPENING DATE: March 26, 2026

CLOSING DATE: April 09, 2026

***SALARY:**

MW-210 \$35,734 - \$42,890

MW-211 \$38,230 - \$45,885

MW-212 \$40,914 - \$49,109

*Salary indicates typical starting range. Level will be determined by qualifications.

JOB TYPE: Unclassified

Current Classified employees must give up their designation to accept this position.

POSITION DESCRIPTION:

Adheres to all applicable standard operating procedures and policies, such as safety, security, environmental, personal protective equipment, confined space, etc. Construct and make repairs to buildings, grounds, and infrastructure. Frame walls, install siding and sheet-rock, and put up ceiling tiles. Perform trim carpentry work, molding and trim, door and window casings, baseboards and other types of ornamental work. Build custom items like cabinets, bookcases, etc from plans. Assist with masonry, plumbing, painting and electrical work orders and projects. Ability to perform various types of construction repairs; Construction of building foundations, placement of forms, trusses and structural assemblies. Operate truck, trailer, forklift, small excavator, and various other construction equipment. Determine scopes of work, materials, labor and equipment from verbal orders or work orders. Read and understand blueprints and shop drawings. Develop bills of materials, acquire material quotes. Perform preventive maintenance checks and services on tools and equipment. Supervise inmate work crews and temporary detailed employees. Comfortable with operations while on ladders, scaffolding, roofs and other elevated surfaces. Maintain accountability for hand receipted tools and equipment. Maintain shop and work area to a state of readiness, cleanliness and safety. Attend mandatory LMD classes, scheduled safety meetings, classes and schools assigned by supervisor. Accessible after normal duty hours, weekends and holidays as required. Adhere to Installation Standard Operation Procedures. Perform other duties assigned.

POSITION QUALIFICATIONS:

High school diploma/GED required. 5-7+ years as a skilled plumber with 1-2 years in a supervisory role. Proficiency in reading manuals/blueprints, and understanding computer software, (Microsoft Office, Adobe) Strong communication, problem-solving, organization, and time management skills.

BENEFITS

Retirement: LASERS

Insurance: Medical, Dental, & Vision

Paid Holidays: 10 plus proclaimed

Annual Leave: 96 hours per year with tenure increases

Sick Leave: 96 hours per year with tenure increases

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Kandice Miller
LMD-HR (Camp Minden)
100 Louisiana Boulevard, Minden, LA 71055
E-mail: kandice.m.miller2.nfg@army.mil