



LOUISIANA MILITARY DEPARTMENT

LANG Range Operations, Camp Beauregard, Pineville, LA

Range Equipment Superintendent 1, 2, or 3

1096

ANNOUNCEMENT NO. 089-2026

OPENING DATE: May 28, 2026

CLOSING DATE: June 04, 2026

***SALARY:**

MW-216 \$53,643 - \$75,088

MW-217 \$57,408 - \$80,350

MW-218 \$61,422 - \$85,987

*Salary indicates typical starting range. Level will be determined by qualifications.

JOB TYPE: Unclassified

Current Classified employees must give up their designation to accept this position.

POSITION DESCRIPTION:

Responsible for the oversight, accountability, maintenance, and operational readiness of all range and training area equipment, facilities, and support assets utilized throughout the installation training complex. The position ensures all assigned equipment, including heavy equipment, grounds maintenance assets, and support vehicles, remains fully mission capable, properly maintained, and accounted for in accordance with manufacturer standards, safety regulations, installation policies, and applicable Army and Louisiana Military Department guidance. Duties include managing preventive maintenance programs, coordinating repairs and vendor support, maintaining accurate maintenance and fuel usage records, and ensuring equipment inventories remain current with no accountability discrepancies. The incumbent is responsible for minimizing equipment downtime through proactive planning, resources management, and sustainment coordination to support uninterrupted training operations. Provides direct supervision, leadership, and professional development for assigned personnel engaged in range and training area equipment operations and maintenance activities. Responsibilities include assigning and overseeing daily and long range work schedules, ensuring personnel are properly trained, licensed, and qualified to operate assigned equipment, and maintaining compliance with all operator certification and safety training requirements. Responsible for enforcing professional standards, conducting safety briefings and orientations, monitoring employee performance, and ensuring all operations are conducted safely, efficiently, and in accordance with established policies and procedures. Oversees and enforces safety and environmental compliance programs associated with range operations, maneuver areas, and training lands. Responsibilities include conducting inspections of equipment, facilities, maneuver trails, landing zones, and bivouac sites; identifying and mitigating hazards; coordinating environmental compliance requirements; and supporting activities related to land management, storm damage response, prescribed burns, wildlife coordination, and UXO mitigation efforts. The position ensures all training support operations comply with applicable environmental regulations, range safety requirements, and installation SOPs while maintaining safe and usable training conditions for supported units and agencies. Supports training area and range sustainment operations through coordination with Range control, environmental personnel, forestry agencies, maintenance vendors, and other support organizations to ensure training lands and associated infrastructure remain serviceable and available for military training requirements.

BENEFITS

Retirement: LASERS

Insurance: Medical, Dental, & Vision

Paid Holidays: 10 plus proclaimed

Annual Leave: 96 hours per year with tenure increases

Sick Leave: 96 hours per year with tenure increases

POSITION DESCRIPTION CONT.

The position assists with planning, prioritization, and execution of ITAM - funded maintenance projects and sustainment activities by providing accurate resource requirements, equipment assessments, and maintenance documentation to support long-term training area readiness and informed decision-making. Maintains administrative accountability and professional conduct in accordance with Louisiana Army National Guard and Louisiana Military Department policies. Responsibilities include ensuring timely submission of administrative documentation, maintaining compliance with attendance and labor reporting requirements, enforcing standards of professionalism and accountability among assigned personnel, and completing all mandatory training requirements within prescribed timelines. Perform other duties as assigned.

POSITION QUALIFICATIONS:

Knowledge and Skills: Comprehensive knowledge of range operations, training area management, and applicable policies and regulations. Working knowledge of time and attendance procedures to support state payroll requirements. Strong organizational, supervisory, and managerial skills. Knowledge of preparing Bills of Materials and Statements of Work. Practical mechanical knowledge sufficient to estimate parts, materials, and labor required for equipment and facility repairs. Knowledge of safety, environmental, and equipment operation standards applicable to military training areas.

Abilities: Ability to work independently with minimal supervision while meeting established deadlines and objectives. Ability to supervise diverse personnel and coordinate multiple concurrent projects. Ability to safely operate a semi-tractor with various attached trailers. Ability to process and manage administrative documentation, including ISIS 101 requests and DA Form 3953.

Experience: Experience in grounds maintenance, heavy equipment operation, facility maintenance, or military training area support is required. Supervisory experience in maintenance or operational environments is highly desirable.

Training: Must be able to attend the Range Control Operations Course, Range Facility Management Support System (RFMSS) Course, and Range Safety Level 11 Course.

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Ceann Jackson
LMD-HR (Camp Beauregard)
235 H Street, Pineville, LA 71360
Email: ceann.j.jackson.nfg@army.mil