



LOUISIANA MILITARY DEPARTMENT

LANG-CB, Camp Beauregard, Pineville, LA

Tradesman (HVAC) 1, 2, or 3

184478

ANNOUNCEMENT NO. 179-2026

OPENING DATE: October 2, 2026

CLOSING DATE: October 16, 2026

***SALARY:**

MW-210 \$35,734 - \$42,890

MW-211 \$38,230 - \$45,885

MW-212 \$40,914 - \$49,109

*Salary indicates typical starting range. Level will be determined by qualifications.

JOB TYPE: Unclassified

Current Classified employees must give up their designation to accept this position.

POSITION DESCRIPTION:

Performs routine, preventive, corrective, and emergency maintenance, repair, and installation of heating, ventilation, and air conditioning (HVAC) systems and related equipment. Executes journeyman-level HVAC work, including troubleshooting, diagnosing, repairing, installing, and maintaining commercial and industrial HVAC equipment, while maintaining and updating the Facilities Engineers (FE) Work Order Management System to accurately document inspections, maintenance actions, repairs, and completed work orders. Applies a thorough understanding of organizational policies, standard operating procedures (SOPs), and facility layouts to ensure work is completed safely, efficiently, and in compliance with applicable requirements. Trains and supervises offender work crews in the safe operation, proper use, and preventive maintenance of hand and power tools in accordance with Louisiana Army National Guard (LAARNG), Department of Corrections (DOC), and safety policies, procedures, and regulations. Develops bills of materials, estimates labor requirements, and prepares work packages for HVAC maintenance, repair, renovation, and construction projects. Reads and interprets blueprints, schematics, specifications, and shop drawings to support installation, maintenance, fabrication, and repair projects. Procures HVAC parts, materials, tools, and equipment in accordance with established procurement guidelines and budget limitations; maintains accountability, inventory, security, and distribution of program tools, equipment, and materials; and assists with planning, coordinating, inspecting, and overseeing HVAC-related contracted services, construction projects, and Annual Training military support projects. Coordinates maintenance involving facility utility systems and works with local utility providers as needed. Maintains effective communication and professional working relationships with organizational personnel, tenants, contractors, vendors, and military personnel, and assists FE personnel with troubleshooting, maintenance, and repair of plumbing, electrical, and other facility systems as workload requirements dictate. Attends required training, schools, seminars, meetings, and professional-development activities to maintain technical proficiency and regulatory compliance; completes all mandatory training, including Sexual Harassment/Assault Response and Prevention (SHARP), Equal Employment Opportunity (EEO), safety, and sexual-harassment prevention training; and performs assigned duties with minimal supervision, sound judgment, and independent decision-making. Maintains availability for emergency call-back during non-duty hours, weekends, holidays, and other emergency situations as mission requirements require, and performs other related duties in support of the Facilities Engineers mission..

BENEFITS

Retirement: LASERS

Insurance: Medical, Dental, & Vision

Paid Holidays: 10 plus proclaimed

Annual Leave: 96 hours per year with tenure increases

Sick Leave: 96 hours per year with tenure increases

POSITION QUALIFICATIONS:

Possesses solid knowledge and understanding of heating, ventilation, and air conditioning (HVAC) maintenance tasks, including preventive, routine, and emergency maintenance requirements. Demonstrates the ability to organize work, prioritize duties, and respond effectively to maintenance needs in a timely manner. Maintains a working knowledge of related construction and maintenance trades, including plumbing, electrical, and other general facility-repair activities. Proficient in the use of voltmeters, HVAC gauges, refrigerant recovery machines, electrical power tools, and hand tools. Able to safely operate support equipment such as generators, plumbing cameras, augers, and pressure washers, as well as specialized equipment and vehicles including forklifts, scissor lifts, utility task vehicles (UTVs), one-ton trucks, and half-ton trucks.

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mr. Timothy Groh
LMD-HR (Camp Beauregard)
235 H Street, Pineville, LA 71360
Email: timothy.j.groh.nfg@army.mil