LOUISIANA MILITARY DEPARTMENT

LANG-GL, Gillis W. Long Center, Carville, LA
Foreman (Electrical) 1, 2, or 3
184565

ANNOUNCEMENT NO. 203-2026
OPENING DATE: November 13, 2026
CLOSING DATE: November 27, 2026

***SALARY:**

MW-213	$43,784 - $52,541
MW-214	$46,842 - $56,222
MW-215	$50,128 - $60,154

*Salary indicates typical starting range. Level will be determined by qualifications.

BENEFITS

Retirement: LASERS
Insurance: Medical, Dental, & Vision
Paid Holidays: 10 plus proclaimed
Annual Leave: 96 hours per year with tenure increases
Sick Leave: 96 hours per year with tenure increases

JOB TYPE: Unclassified
Current Classified employees must give up their designation to accept this position.

POSITION DESCRIPTION:

The Electrical Foreman directs, mentors, and supervises electrical personnel throughout all phases of assigned work. In addition to managing daily operational assignments, the Foreman is responsible for promoting high crew morale, modeling professional tradecraft, resolving interpersonal and scheduling conflicts promptly, and coordinating work with general contractors, inspectors, utility representatives, and other departments.

This position manages all aspects of single-phase power distribution, including 120/240-volt branch circuits, service entrances, main metering, panelboard layout, and system grounding. The successful candidate must demonstrate strong competency in load balancing, service sizing, and troubleshooting single-phase installations. The Electrical Foreman will also oversee work on three-phase electrical services, including 120/208-volt and 277/480-volt systems, and guide or supervise contractors during the installation and maintenance of step-up and step-down transformers, motor controls, disconnects, and industrial switchgear. Daily responsibilities require the ability to interpret blueprints, schematics, and one-line drawings; plan electrical layouts; bend conduit; pull wire; and complete device trim-out.

Safety is a primary responsibility of this position. The Electrical Foreman enforces applicable safety policies, Occupational Safety and Health Administration (OSHA) regulations, and National Fire Protection Association (NFPA) 70E standards. Duties include conducting routine safety walkthroughs, leading toolbox safety talks, completing pre-task hazard assessments, and ensuring compliance with lockout/tagout (LOTO) procedures and required personal protective equipment (PPE) standards. The Foreman will inspect daily electrical work to ensure compliance with the National Electrical Code (NEC) and applicable municipal building ordinances.

Preferred candidates will hold a valid state-recognized Journeyman or Master Electrician license and have four to six years of hands-on electrical field experience, including one to two years in a lead, supervisory, or foreman role. Candidates should have verified training or substantial experience with single-phase electrical systems, as well as a working knowledge of three-phase power principles, transformer taps, and phase rotation. A valid driver’s license with an insurable driving record and current OSHA 10 or OSHA 30 certification are required.

POSITION DESCRIPTION CONT.:

Strong communication skills, proficiency with modern field software or tablet-based management tools, and experience using diagnostic instruments—including multimeters, megohmmeters, and clamp meters—are essential. This position requires active, hands-on leadership in physically demanding work environments. The Electrical Foreman must be able to lift, push, and carry equipment weighing up to 50 pounds without assistance; stand and walk on uneven terrain; climb ladders; and work from scaffolding or elevated platforms. The position also requires the ability to work safely in confined utility spaces, mechanical rooms, and outdoor environments under varying seasonal weather conditions. Perform other duties as assigned.

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations. Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at: http://geauxguard.la.gov/join-us/state-technician-vacancies

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Ms. Tracey S. Rabalais
LMD-HR (JCP - Gillis W. Long Center)
5445 Point Clair Road, Carville, LA 70721
Email: tracey.s.rabalais.nfg@army.mil