LOUISIANA MILITARY DEPARTMENT

Youth Challenge Program, Camp Minden, Minden, LA

Nurse Practical (LPN)

#50408604

ANNOUNCEMENT NO. 209-2026
OPENING DATE: November 19, 2026
CLOSING DATE: November 26, 2026

***SALARY:**
MM-516 $53,643 - $64,376

*Salary indicates typical starting range. Level will be determined by qualifications.

BENEFITS

Retirement: LASERS
Insurance: Medical, Dental, & Vision
Paid Holidays: 10 plus proclaimed
Annual Leave: 96 hours per year with tenure increases
Sick Leave: 96 hours per year with tenure increases

JOB TYPE: Unclassified
Current Classified employees must give up their designation to accept this position.

Department Mission

Intervene in and reclaim the lives of 16-to-18-year-old at-risk youth, producing program graduates with the values, life skills, education, and self-discipline necessary to succeed as productive Louisiana citizens.

WHO WE ARE:

YCP is a voluntary program that target youth who are at risk of not completing high school. We provide an environment for youth so they may focus on completing academic goals while enhancing personal strengths and resiliency. Our program provides a structured environment and teaches discipline, self-control and motivation. We develop the whole person by focusing on 8 core components that support each cadet's personal development: academic excellence, life coping skills, job skills training, responsible citizenship, leader/followership, health & hygiene, physical fitness and service to community.

POSITION DESCRIPTION:

The Medical Care Staff Person serves as a member of the healthcare team supporting approximately 200 adolescents in a structured residential environment. Responsibilities include conducting physical examinations, sick call, medication distribution, drug testing, pregnancy testing, and tuberculosis skin testing. The incumbent will receive, count, log, package, and fill medications on Intake Day in coordination with the Registered Nurse (RN) and/or Licensed Practical Nurse (LPN), ensuring the accurate administration of the right medication to the right Cadet at the right time. Duties include maintaining and updating Medication Administration Records, Controlled Substance Records, and other medical documentation; coordinating with the pharmacy and Medical Director to ensure timely medication refills; and securing all medication storage areas when not in use. The incumbent will conduct assigned sick call using approved standing orders to triage, assess, and treat Cadets; refer Cadets to the RN and/or Medical Director as appropriate; and assist the Medical Director during clinic hours. The position requires maintaining complete and accurate records of sick-call assessments, treatments, Medical Director orders, and medical profiles; promptly reviewing and carrying out Medical Director orders; and communicating treatment information, orders, and profiles with other LPNs and the RN to ensure continuity of care. The Medical Care Staff Person will counsel Cadets regarding injuries or illnesses after consultation with the RN and/or Medical Director, communicate concerns with the Medical Director, legal guardians, and program staff as needed, and maintain effective coordination with personnel to facilitate Cadet movement for medical care. Additional responsibilities include maintaining dispensary supply and equipment inventories, preparing examination rooms for Intake Day, accompanying Cadets to emergency room and outside medical appointments when required, and performing other duties as assigned.

POSITION QUALIFICATIONS:

Applicants must possess a current, unrestricted Licensed Practical Nurse (LPN) license in the State of Louisiana and maintain current Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED) certification. The selected candidate must demonstrate the ability to communicate effectively and professionally with employees, the Medical Director, outside healthcare providers, Cadets, and legal guardians as appropriate. This position requires flexibility to work varied hours, including nights, weekends, holidays, and emergency situations, as well as willingness to participate in an on-call schedule.

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations. Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at: http://geauxguard.la.gov/join-us/state-technician-vacancies

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Amanda Adams
LMD-HR (Camp Minden)
100 Louisiana Boulevard, Minden, LA 71055
amanda.l.adams72.nfg@army.mil